STATE LICENSING BOARD FOR CONTRACTORS

RESIDENTIAL CONTRACTORS SUBCOMMITTEE

MEETING MINUTES

October 17, 2018

The regular meeting of the Residential Building Contractors Subcommittee was called to order by the Chairman, Lloyd "Chip" Badeaux, on Wednesday, October 17, 2018 at 9:35 a.m. at 2525 Quail Drive, Baton Rouge, Louisiana.

Members of the Subcommittee present: Lloyd "Chip" Badeaux, Chairman

Elliott Temple, Vice Chairman

Jody Guidry

Robert J. "Rob" Hamilton Frank W. Morse, Jr.

Wesley L. "Wes" Wyman, Jr

Member James C. "Jim" Fine was absent. There being a quorum present, the regular order of business was called.

Also attending the meeting were: Michael McDuff, Executive Director; Judy Dupuy, Board Administrator; Judge Darrell White, Retired, Hearing Officer; Kevin Landreneau, Board Attorney; and from the staff, Leann Evans, Elaine Riggins, John Dixon, Wendy Loup, Michele Lemoine, Monica Webster, Carrie Morgan, Lowana Cola; Brad Hassert, Compliance Director; compliance investigators, Johnny Rogers, Bobbie Hughes, Jessie Wells, Dylan Bourg, John LeBlanc, Marianne Sullivan, Frank Vaughn, Todd Brady; and Tarah Revette recording the minutes.

Mr. Guidry led the Pledge of Allegiance.

Judge Darrell White gave the invocation.

Mr. Wyman made a motion to accept the Minutes of the September 19, 2018, Residential Building Subcommittee Meeting. Mr. Morse seconded. The motion passed.

NEW BUSINESS

Leann Evans with the Compliance Department, Elaine Riggins with the Applications Department and Brad Hassert with the Compliance Department for the board were sworn in.

C. INSURANCE HEARINGS:

<u>RESIDENTIAL BUILDING, HOME IMPROVEMENT, AND MOLD REMEDIATION; GENERAL LIABILITY & WORKERS' COMPENSATION</u> – La. R.S. 2150–2192, 2186(B)(6), 2189(A)(7) and Rules and Regulations Sec. 1503(D)

Applications Director Elaine Riggins was called to the stand to give testimony regarding the documentation of general liability and workers' compensation insurance coverage. Ms. Riggins removed the following companies from the agenda: HOLLY CONSTRUCTION, LLC; MECHANICAL CONSTRUCTION COMPANY, L.L.C. and RUSTON PROPERTIES, LLC. Ms. Riggins also confirmed service for the remaining entities listed on the agenda under C. Insurance Hearings.

Judge White read aloud the remaining entities listed under C. Insurance Hearings and asked the entities to make an appearance.

Casey Naquin was present on behalf of BLACK DIAMOND BUILDERS, LLC and was sworn in. Ms. Riggins provided testimony to the board. Mr. Naquin gave a statement and affirmed that there was a lapse in insurance coverage. Mr. Landreneau questioned Mr. Naquin. Mr. Wyman made a motion to suspend the license/registration back to the date of last insurance coverage and assess a \$250 fine and \$250 in administrative costs. Mr. Guidry seconded, and the motion passed unanimously.

No one was present on behalf of BLANDCO, L.L.C. Ms. Riggins provided testimony to the board. Ms. Riggins stated a representative for BLANDCO, L.L.C. called her to state no one would be able to attend the board hearing. The board questioned Ms. Riggins. Mr. Wyman made a motion to dismiss the case. Mr. Hamilton seconded. The motion passed unanimously.

Sidney Barthelemy was present on behalf of B SQUARED CONSTRUCTION L.L.C. and was sworn in. Ms. Riggins provided testimony to the board. Mr. Landreneau questioned Mr. Barthelemy. The matter was recessed. Mr. Barthelemy provided proof of no lapse in coverage. Mr. Wyman made a motion to dismiss the case. Mr. Temple seconded, and the motion passed unanimously.

<This matter was recessed and resumed after the insurance hearing for NEW WORLD CONSTRUCTION LLC OF OREGON.>

Edridge Moll, Jr. was present and was sworn in. Ms. Riggins provided testimony to the board. Mr. Landreneau questioned Mr. Moll. The matter was recessed. Ms. Riggins later received proof from Mr. Moll provided proof of insurance coverage. Mr. Wyman made a motion to dismiss the case. Mr. Guidry seconded, and the motion passed unanimously.

< This matter was recessed and resumed after the insurance hearing for TRC HOME REPAIR LLC.>

Tan Khuu was present on behalf of NEW WORLD CONSTRUCTION LLC OF OREGON and was sworn in. Ms. Riggins provided testimony to the board. Mr. Khuu gave a statement and affirmed that there was a lapse in insurance coverage. Mr. Landreneau questioned Mr. Khuu. Mr. Wyman made a motion a motion to suspend the license/registration back to the date of last insurance coverage and to assess \$250 in administrative costs. Mr. Guidry seconded, and the motion passed unanimously.

Tracie Sanders was present on behalf of TRACIE'S CONSTRUCTION SERVICES, LLC and was sworn in. Ms. Riggins provided testimony to the board. Mr. Sanders gave a statement and affirmed that there was a lapse in insurance coverage. Mr. Landreneau questioned Mr. Sanders. Mr. Wyman made a motion suspend the license/registration back to the date of last insurance coverage, to issue a cease and desist order, assess \$250 in administrative costs, to allow the company's license/registration to be reissued upon proof of insurance coverage and to allow staff to reinstate the license or registration and rescind the administrative costs if proof of no lapse is provided. Mr. Morse seconded, and the motion passed unanimously.

Martin Johnson was present on behalf of GREEN SOLAR LOUISIANA, L.L.C. and was sworn in. Ms. Riggins provided testimony to the board. Mr. Johnson gave a statement and affirmed that there was a lapse in insurance coverage. Mr. Landreneau questioned Mr. Johnson. Mr. Guidry made a motion suspend the license/registration back to the date of last insurance coverage, to issue a cease and desist order, assess \$250 in administrative costs, to allow the company's license/registration to be reissued upon proof of insurance coverage and to allow staff to reinstate the license or registration and rescind the administrative costs if proof of no lapse is provided. Mr. Wyman seconded, and the motion passed unanimously.

Cory Girard was present on behalf of HOUSE 2 HOME RENOVATIONS L.L.C. and was sworn in. Ms. Riggins provided testimony to the board. Mr. Girard gave a statement and affirmed that there was a lapse in insurance coverage. Mr. Landreneau questioned Mr. Girard. Mr. Morse made a motion suspend the license/registration back to the date of last insurance coverage, to issue a cease and desist order, assess \$250 in administrative costs, to allow the company's license/registration to be reissued upon proof of insurance coverage and to allow staff to reinstate the license or registration and rescind the administrative costs if proof of no lapse is provided. Mr. Guidry seconded, and the motion passed unanimously.

Jeremy Morris was present on behalf of TRC HOME REPAIR LLC and was sworn in. Ms. Riggins provided testimony to the board. Mr. Morris gave a statement and affirmed that there was a lapse in insurance coverage. Mr. Landreneau questioned Mr. Morris. Mr. Wyman made a motion suspend the license/registration back to the date of last insurance coverage and assess \$250 in administrative costs. Mr. Guidry seconded, and the motion passed unanimously.

No one was present on behalf of ACCURATE SHORING AND FOUNDATION LLC; ADVANCED CLEANING AND RESTORATION INTERNATIONAL, LLC; BUILDING CONSTRUCTORS & INDUSTRIAL LLC; DEMOLITION AND CONSTRUCTION SOLUTIONS, LLC; JAVIS NOEL; PRIME TIME CONSTRUCTION & RESTORATION, LLC; PROINTEXT CONSTRUCTION, LLC; SRK STONES LLC and T & I CONSTRUCTION SERVICES, L.L.C. Mr. Wyman made a motion to suspend the license or registration of the aforementioned companies and individuals back to the date of last insurance coverage, to issue a cease and desist order, to assess a \$500 fine plus \$500 in administrative costs, to allow the company's license/registration to be reissued upon proof of insurance coverage and to allow staff to reinstate the license or registration if proof of no lapse is provided. Mr. Morse seconded. The motion passed unanimously.

D. COMPLIANCE HEARINGS:

1. Tommy Worthy D/B/A Worco Enterprise LLC D/B/A Complex Coatings, Baton Rouge, Louisiana – La. R.S. 37:2175.3(A)(1)

Ms. Evans gave a summary of the allegations. No one was present on behalf of TOMMY WORTH D/B/A WORCO ENTERPRISE LLC D/B/A COMPLEX COATINGS. Investigator Frank Vaughn was called to the stand and was sworn in. Mr. Vaughn reviewed the exhibit packet and provided testimony to the board. Mr. Landreneau entered the exhibit packet into evidence and it was admitted. Mr. Wyman made a motion to find TOMMY WORTHY D/B/A WORCO ENTERPRISE LLC D/B/A COMPLEX COATINGS to be in violation, to assess the maximum fine plus \$1000 in administrative costs and to issue a cease and desist order. Mr. Morse seconded. The motion passed.

2. <u>DELOACH REMODELING AND HANDYMAN SERVICES, LLC,</u> Shreveport, Louisiana – La. R.S. 37:2175.3(A)(1)

Ms. Evans gave a summary of the allegations. No one was present on behalf of DELOACH REMODELING AND HANDYMAN SERVICES, LLC. Investigator Frank Vaughn, previously sworn, was called to the stand. Mr. Vaughn reviewed the exhibit packet and provided testimony to the board. Mr. Landreneau entered the exhibit packet into evidence and it was admitted. Mr. Morse made a motion to find DELOACH REMODELING AND HANDYMAN SERVICES, LLC to be in violation, to assess the maximum fine plus \$1000 in administrative costs and to issue a cease and desist order. Mr. Hamilton seconded. The motion passed.

3. **ARK-LA-MISS Roofing & Construction LLC,** Delhi, Louisiana – La. R.S. 37:2175.3(A)(1)

Ms. Evans gave a summary of the allegations and read the settlement offer presented by ARK-LA-MISS ROOFING & CONSTRUCTION LLC. Mr. Hamilton made a motion to accept the settlement offer as presented, which included a no contest plea. Mr. Wyman seconded. The motion passed.

4. JASON COATES D/B/A ABLE FENCE AND DECK, Morse, Louisiana – La. R.S. 37:2175.3(A)(1)

Ms. Evans gave a summary of the allegations. No one was present on behalf of JASON COATES D/B/A ABLE FENCE AND DECK. Investigator Frank Vaughn, previously sworn, was called to the stand. Mr. Vaughn reviewed the exhibit packet and provided testimony to the board. Mr. Landreneau entered the exhibit packet into evidence and it was admitted. Mr. Hamilton made a motion to find JASON COATES D/B/A ABLE FENCE AND DECK to be in violation. Mr. Wyman seconded. The motion passed. Mr. Hamilton made a motion to assess the maximum fine plus \$1000 in administrative costs and to issue a cease and desist order. Mr. Temple seconded. The motion passed.

5. RAYMOND RAINWATER, SR. D/B/A RAINWATER & SONS, INC., Deridder, Louisiana – La. R.S. 37:2175.3(A)(1)

Ms. Evans gave a summary of the allegations and read the settlement offer presented by RAYMOND RAINWATER, SR. D/B/A RAINWATER & SONS, INC. Mr. Wyman made a motion to accept the settlement offer as presented, which included a no contest plea. Mr. Morse seconded. The motion passed.

6. <u>JOHANNA BABINEAUX AND/OR TERRENCE ZENO D/B/A HANDZ ON FLOORING</u>, Lafayette, Louisiana – La. R.S. 37:2175.3(A)(1)

Terrence Zeno was present on behalf of JOHANNA BABINEAUX AND/OR TERRENCE ZENO D/B/A HANDZ ON FLOORING and was sworn in. Mr. Zeno entered a no contest plea and provided a statement to the board. Mr. Wyman made a motion to accept the plea. Mr. Guidry seconded. The motion passed. The board questioned Mr. Zeno. Mr. Wyman made a motion to assess a \$2000 fine plus \$1000 in administrative costs, to allow the fine to be reduced to a \$500 fine and \$500 in administrative costs if the company obtains a proper license/registration within 120 days. Mr. Guidry seconded. The motion passed.

7. **JJ HOLLIER CONSTRUCTION, INC.,** Youngsville, Louisiana – La. R.S. 37:2175.3(A)(1)

Ms. Evans gave a summary of the allegations. No one was present on behalf of JJ HOLLIER CONSTRUCTION, INC. Investigator John LeBlanc was called to the stand and was sworn in. Mr. LeBlanc reviewed the exhibit packet and provided testimony to the board. Mr. Landreneau entered the exhibit packet into evidence and it was admitted. Mr. Morse made a motion to find JJ HOLLIER CONSTRUCTION, INC. to be in violation, to assess the maximum fine plus \$1000 in administrative costs and to issue a cease and desist order. Mr. Wyman seconded. The motion passed.

8. SOUTHERN HOME RENOVATORS OF LAFAYETTE, LLC, Lafayette, Louisiana – La. R.S. 37:2167(A)

Ms. Evans gave a summary of the allegations and read the settlement offer presented by SOUTHERN HOME RENOVATORS OF LAFAYETTE, LLC. Mr. Wyman made a motion to accept the settlement offer as presented, which included a no contest plea. Mr. Morse seconded. The motion passed.

9. Brad Artigues D/B/A The Artigues Restoration Company, LLC and/or artigues ROOFING COMPANY, Gulfport, Mississippi – La. R.S. 37:2175.3(A)(1)

Ms. Evans gave a summary of the allegations and read the settlement offer presented by BRAD ARTIGUES D/B/A/ THE ARTIGUES RESTORATION COMPANY, LLC AND/OR ARTIGUES ROOFING COMPANY. Mr. Wyman made a motion to accept the settlement offer as presented, which included a no contest plea. Mr. Morse seconded. The motion passed.

10. **TOMMY BRIGGS,** Gretna, Louisiana – La. R.S. 37:2175.3(A)(1)

Ms. Evans gave a summary of the allegations. No one was present on behalf of TOMMY BRIGGS. Investigator Dylan Bourg was called to the stand and was sworn in. Mr. Bourg reviewed the exhibit packet and provided testimony to the board. Mr. Landreneau entered the exhibit packet into evidence and it was admitted. Mr. Morse made a motion to find TOMMY BRIGGS to be in violation, to assess the maximum fine plus \$1000 in administrative costs and to issue a cease and desist order. Mr. Wyman seconded. The motion passed.

11. Augustino Brothers Construction, LLC, Metairie, Louisiana – La. R.S. 37:2167(A)

Attorney Gerald Wassermann and Christopher Perdomo was present on behalf of AUGUSTINO BROTHERS CONSTRUCTION, LLC. Mr. Perdomo was sworn in. Mr. Perdomo entered a no contest plea. Mr. Wyman made a motion to accept the plea. Mr. Morse seconded. The motion passed. Mr. Wassermann provided a statement to the board. The board questioned Mr. Wassermann. Mr. Wyman made a motion to assess \$1000 in administrative costs and to issue a cease and desist order. Mr. Guidry seconded. The motion passed.

12. **B.K. RENOVATIONS, LLC, Slidell, Louisiana – La. R.S. 37:2167(A)**

Ms. Evans gave a summary of the allegations and read the settlement offer presented by B.K. RENOVATIONS, LLC. Mr. Wyman made a motion to accept the settlement offer as presented, which included a no contest plea. Mr. Morse seconded. The motion passed.

13. TERRY PERKINS D/B/A TDR CONSTRUCTION, Folsom, Louisiana – La. R.S. 37:2167(A)

Ms. Evans gave a summary of the allegations and read the settlement offer presented by TERRY PERKINS D/B/A TDR CONSTRUCTION. Mr. Guidry made a motion to accept the settlement offer as presented, which included a no contest plea. Mr. Morse seconded. The motion passed.

14. <u>Joshua Smith d/B/a Smith's Custom Construction,</u> Covington, Louisiana – La. R.S. 37:2175.3(A)(1)

Ms. Evans gave a summary of the allegations and read the settlement offer presented by JOSHUA SMITH D/B/A SMITH'S CUSTOM CONSTRUCTION. Mr. Guidry made a motion to accept the settlement offer as presented, which included a no contest plea. Mr. Morse seconded. The motion passed.

15. SJM III CONSTRUCTION LLC, Lafayette, Louisiana – La. R.S. 37:2167(A) and 2175.3(A)(8)

Ms. Evans gave a summary of the allegations. No one was present on behalf of SJM III CONSTRUCTION LLC. Mr. Hassert, previously sworn in, was called to the stand. Mr. Hassert reviewed the exhibit packet and provided testimony to the board. Mr. Landreneau entered the exhibit packet into evidence and it was admitted. Mr. Morse made a motion to find SJM III CONSTRUCTION LLC to be in violation, to assess the maximum fine plus \$1000 in administrative costs and to issue a cease and desist order. Mr. Wyman seconded. The motion passed.

16. New Leaf RemodeLing LLC, Baton Rouge, Louisiana – La. R.S. 37:2175.3(A)(1)

Ms. Evans gave a summary of the allegations. James Anderson was present on behalf of NEW LEAF REMODELING LLC and was sworn in. Mr. Anderson entered a no contest plea. Mr. Wyman made a motion to accept the plea. Mr. Morse seconded. The motion passed. Mr. Anderson provided a statement to the board. The board questioned Mr. Anderson. Mr. Wyman made a motion to issue a cease and desist order, to assess a \$500 fine plus \$500 in administrative costs and to allow the fine to be reduced to zero if the company pays its previous fine within 120 days. Mr. Morse seconded. The motion passed.

17. **VICTOR REYES,** Houston, Texas – La. R.S. 37:2175.3(A)(1)

Ms. Evans gave a summary of the allegations and read the settlement offer presented by VICTOR REYES. Mr. Morse made a motion to accept the settlement offer as presented, which included a no contest plea. Mr. Wyman seconded. The motion passed.

18. DUPREE CONSTRUCTION COMPANY, LLC, Baton Rouge, Louisiana – La. R.S. 37:2158(A)(4)

Ms. Evans gave a summary of the allegations and read the settlement offer presented by DUPREE CONSTRUCTION COMPANY, LLC. Mr. Wyman made a motion to accept the settlement offer as presented, which included a no contest plea. Mr. Morse seconded. The motion passed.

19. **B & K HOME IMPROVEMENTS & CONSTRUCTION, LLC,** Baker, Louisiana – La. R.S. 37:2175.3(A)(1)

Ms. Evans gave a summary of the allegations. No one was present on behalf of B & K HOME IMPROVEMENTS & CONSTRUCTION, LLC. Investigator Johnny Rogers was called to the stand and was sworn in. Mr. Rogers reviewed the exhibit packet and provided testimony to the board. Mr. Landreneau entered the exhibit packet into evidence and it was admitted. Mr. Morse made a motion to find B & K HOME IMPROVEMENTS & CONSTRUCTION, LLC to be in violation, to assess the maximum fine plus \$1000 in administrative costs and to issue a cease and desist order. Mr. Hamilton seconded. The motion passed.

20. **FJL INDUSTRIES LLC,** Pearl River, Louisiana – La. R.S. 37:2158(A)(3) and Rules and Regulations Section 101

Ms. Evans gave a summary of the allegations. No one was present on behalf of FJL INDUSTRIES, LLC. Investigator Bobbie Hughes was called to the stand and was sworn in. Ms. Hughes reviewed the exhibit packet and provided testimony to the board. Mr. Landreneau entered the exhibit packet into evidence and it was admitted. Mr. Hamilton made a motion to find FJL INDUSTRIES LLC to be in violation. Mr. Morse seconded. The motion passed. Mr. Hamilton made a motion to assess the maximum fine plus \$1000 in administrative costs and to issue a cease and desist order. Mr. Morse seconded. The motion passed.

21. **DEXTER SOLOMON D/B/A SOLOMON'S MAINTENANCE & HOME REPAIR,** Baton Rouge, Louisiana – La. R.S. 37:2175.3(A)(1)

Ms. Evans read a summary of the allegations. Dexter Solomon was present on behalf of DEXTER SOLOMON D/B/A SOLOMON'S MAINTENANCE & HOME REPAIR and was sworn in. Mr. Solomon and his attorney requested a continuance. Mr. Solomon waived service for the notice of the December 19, 2018 Residential Subcommittee meeting. Mr. Wyman made a motion to grant the continuance. Mr. Guidry seconded. The motion passed.

22. **GARY W. RABY**, Baton Rouge, Louisiana – La. R.S. 37:2175.3(A)(1) and (4)

Ms. Evans read a summary of the allegations. GARY W. RABY was present and sworn in. Mr. Raby entered a plea of admission. Mr. Wyman made a motion to accept the plea. Mr. Guidry seconded. The motion passed. Mr. Raby provided a statement to the board. James Brown was called to the stand and sworn in. Mr. Brown provided testimony to the board. Mr. Wyman made a motion to assess a \$500 fine plus \$1000 in administrative costs and to issue a cease and desist order. Mr. Guidry seconded. The motion passed.

23. JOHNNY ON THE SPOT LLC, Plaquemine, Louisiana – La. R.S. 37:2175.3(A)(1)

Ms. Evans gave a summary of the allegations. Jonathan Hearld was present on behalf of JOHNNY ON THE SPOT LLC and was sworn in. Mr. Hearld entered a no contest plea. Mr. Wyman made a motion to accept the plea. Mr. Hamilton seconded. The motion passed. Mr. Hearld provided a statement to the board. The board questioned Mr. Hearld. Mr. Wyman made a motion to dismiss the case. Mr. Morse seconded. The motion passed.

24. KINGDOM BUILDERS & PROPERTY MANAGEMENT, LLC, Zachary, Louisiana – La. R.S. 37:2167(A)

Ms. Evans gave a summary of the allegations and read the settlement offer presented by KINGDOM BUILDERS & PROPERTY MANAGMEMENT, LLC. Mr. Wyman made a motion to accept the settlement offer as presented, which included a no contest plea. Mr. Morse seconded. The motion passed.

25. a) LORI C. BOUDREAUX D/B/A L & J CONSTRUCTION, Picayune, Mississippi – La. R.S. 37:2185(A)

Ms. Evans gave a summary of the allegations. Kurt Thomas was present on behalf of KURT THOMAS D/B/A PICTURE PERFECT PAINTING and was sworn in. Mr. Thomas entered a no contest plea. Mr. Wyman accepted the plea. Mr. Guidry seconded. The motion passed. The board questioned Mr. Thomas.

b) Kurt Thomas D/B/A Picture Perfect Painting, Baton Rouge, Louisiana – La. R.S. 37:2175.3(A)(1)

No one was present on behalf of LORI C. BOUDREAUX D/B/A L & J CONSTRUCTION. Mr. Wyman made a motion to assess a \$500 fine plus \$500 administrative costs and to issue a cease and desist order. Mr. Morse seconded. The motion passed. Investigator Bobbie Hughes, previously sworn, was called to the stand. Ms. Hughes reviewed the exhibit packet for LORI C. BOUDREAUX D/B/A L & J CONSTRUCTION's allegations and provided testimony to the board. Mr. Landreneau entered the exhibit packet into evidence and it was admitted. Mr. Morse made a motion to assess the maximum fine plus \$1000 administrative costs and to issue a cease and desist order. Mr. Wyman seconded. The motion passed.

OLD BUSINESS

E. STATUTORY CITATIONS:

Ms. Evans presented the statutory citations. Mr. Wyman made a motion to accept the statutory citations as presented. Mr. Hamilton seconded. The motion passed.

F. COMPLIANCE REHEARING:

1. **A.B.H HOME MAINTENANCE LLC,** Baker, Louisiana – La. R.S. 37:2175.3(A)(1)

No one was present on behalf of A.B.H HOME MAINTENANCE, LLC. Mr. Wyman made a motion to deny the rehearing. Mr. Morse seconded. The motion passed.

G. Consideration of additional classifications for residential licenses as listed and attached to the agenda. (Page 6)

Mr. Wyman made a motion to approve the additional classifications for residential licenses as listed on the agenda. Mr. Hamilton seconded. The motion passed.

H. Consideration of residential applications as listed and attached to the agenda. (Pages 7-10)

Mr. Wyman made a motion to approve the new residential applications as listed on the agenda. Mr. Hamilton seconded. The motion passed.

I. Consideration of home improvement applications as listed and attached to the agenda. (Pages 11-13)

Mr. Wyman made a motion to approve the new home improvement registration applications as listed on the agenda, and Mr. Hamilton seconded. The motion passed.

<Mr. McDuff addressed the subcommittee to introduce Brooks Myers, of The Home Depot.>

ADJOURNMENT

Mr. Wyman made a motion to adjourn at 11:13 a.m., and Mr. Morse seconded. The motion passed.

Lloyd "Chip" Badeaux, Chairman		
Elliott Temple, Vice Chairman		